



COMPENSATION PLAN



Get
**Qualified
& Profitable**

*Earn Direct Sales Bonuses
& Residual Bonuses
from the Personal Sales of Customers*

With 3 personal sales of the membership you hold, you could be earning enough every month to cover your membership!

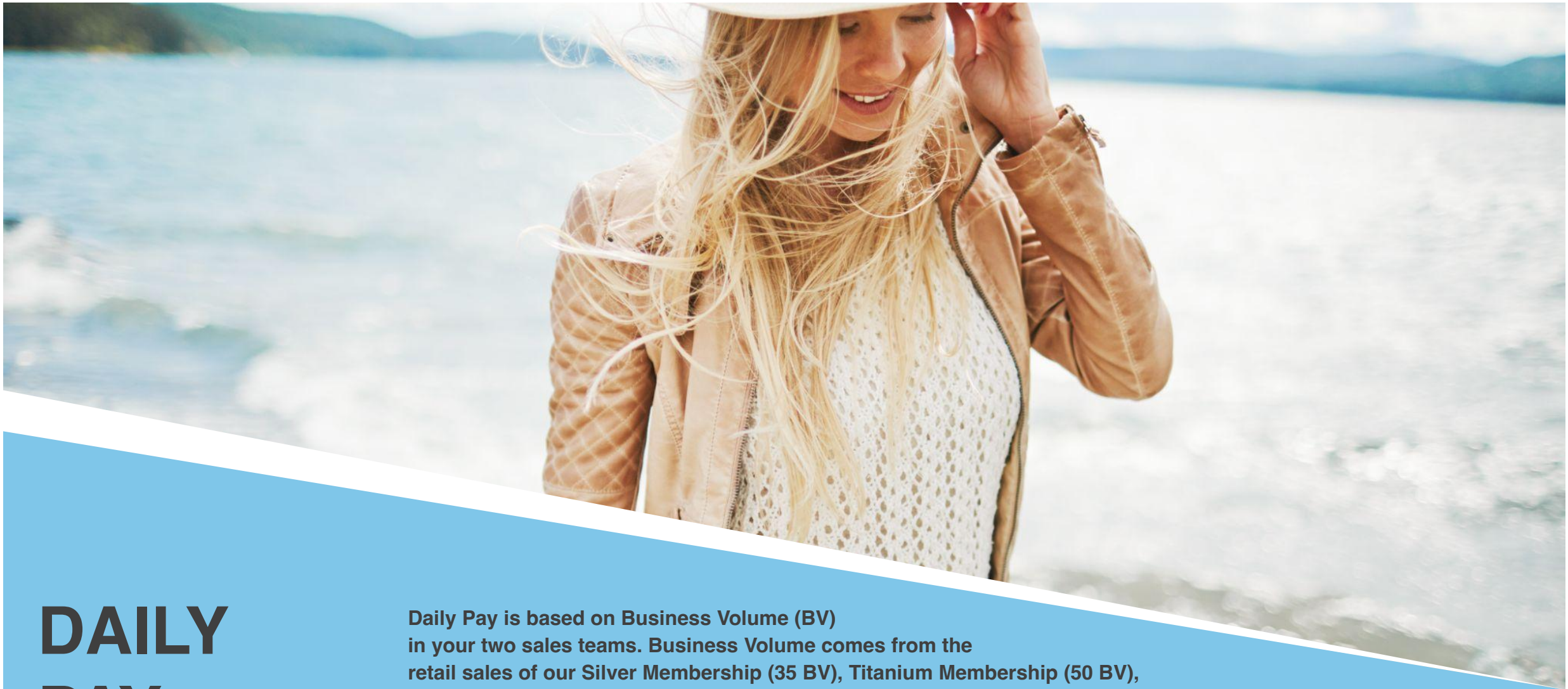
Direct Sales Bonus

	Direct Sales Bonus	Director	1 Star Director	2 Star Director	3 Star Director	4 Star Director	Ambassador	1 Star Ambassador	2 Star Ambassador	3 Star Ambassador	4 Star Ambassador	5 Star Ambassador
Titanium Membership	\$25.00	\$2.50	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
Platinum Membership	\$50.00	\$5.00	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00

- There are no requirements to receive Direct Sales Bonuses
- Coded Bonuses are paid according to your current qualified level at the time of the sale
- Bonuses are paid weekly

Commissions are paid on sales to customers and not recruiting





DAILY PAY

Residual Income

Daily Pay is based on Business Volume (BV) in your two sales teams. Business Volume comes from the retail sales of our Silver Membership (35 BV), Titanium Membership (50 BV), and the Platinum Membership (80 BV).

Volume is calculated daily and paid weekly. Daily Pay is based on a Binary Structure where you are paid equally on the lesser volume of your two sales teams.

Daily Pay Commissions



- Must have the required CSV to qualify for compensation at each level.
- Must have a personal active Partner + Membership in each leg.
- Calculated daily and paid weekly
- 50% volume rule (No more than 50% volume per sales team).
- Silver, Titanium, Platinum Director ranks available based on your auto-ship.
- Starting at Presidential Ambassador and above, it is required to have 3 separate legs with required BV in each leg to earn daily pay at these ranks.
- 50% of the business volume must come from your en-roller tree

	Minimum Volume Per Leg	Total Volume	Daily Pay	Monthly Income
Silver Director	35 CSV	100 CSV	\$1.75	\$53
Titanium Director	50 CSV	150 CSV	\$2.50	\$75
Platinum Director	80 CSV	240 CSV	\$4.45	\$135
1 Star Director	600 BV	1,200 BV	\$10	\$300 - \$400
2 Star Director	2,000 BV	4,000 BV	\$25	\$1,500 w/ \$750 (with 2 Star Director Bonus)
3 Star Director	5,000 BV	10,000 BV	\$70	\$2,100
4 Star Director	10,000 BV	20,000 BV	\$100	\$3,000
Ambassador	15,000 BV	30,000 BV	\$140	\$4,200
1 Star Ambassador	30,000 BV	60,000 BV	\$225	\$6,750
2 Star Ambassador	60,000 BV	120,000 BV	\$300	\$9,000
3 Star Ambassador	100,000 BV	200,000 BV	\$400	\$12,000
4 Star Ambassador	200,000 BV	400,000 BV	\$600	\$18,000
5 Star Ambassador	300,000 BV	600,000 BV	\$800	\$24,000
Presidential Ambassador	400,000 BV	1,200,000 BV	\$1,600	\$48,000
Chairman	800,000 BV	2,400,000 BV	\$2,400	\$74,000
Executive Chairman	1,200,000 BV	3,600,000 BV	\$3,200	\$96,000

Disclaimer: Generating meaningful compensation as an Partner requires considerable time, effort, and commitment. This is not a rich quick program. There is no guarantee of financial success.



1 & 2 Star Bonuses



1 Star Director

Monthly Bonus of \$100

This bonus can be earned unlimited times until you reach the next rank.

- To qualify, you must complete **3 partner Titanium or Platinum membership sales** (in any combination) during your **first 30 days**.
- The bonus is paid on the **31st day** you qualify as a 1 Star Director.
- During the 31-day qualification period, you must make **at least one new Platinum or Titanium personal sale** (minimum 50 CSV).

2 Star Director

Monthly Bonus up to \$750

This bonus can be earned unlimited times until you reach the next rank.

- Your 2 Star Director Bonus is based on your CSV, with a maximum payout of \$750.
- The bonus is paid on the 31st **day** you qualify as a 2 Star Director.
- During the 31-day qualification period, you must make at least one new Platinum or Titanium personal sale (minimum 50 CSV).

Lifestyle Bonus

enhance
your life



- You must personally sell 100 CSV in a new business each month. Platinum or Titanium personal sale.
- This bonus can be earned for an unlimited amount of times.
- Must be qualified as a 3 Star Director or above for a minimum of 15 days the month prior to receiving the bonus. Must be qualified as a 3 Star Director or above the last day of the month prior to receive the bonus.

3 Star Director	\$300	3 Star Ambassador	\$800
4 Star Director	\$400	4 Star Ambassador	\$900
Ambassador	\$500	5 Star Ambassador	\$1000
1 Star Ambassador	\$600	Presidential	\$1200
2 Star Ambassador	\$700	Chairman	\$1500
		Executive Chairman	\$1800

This bonus will be paid out on the 15th of the following month.

Ambassador Growth Bonus Pool



Every month the company takes 3% of the profits of new membership sales and places them in a Global Bonus Pool to be shared by the Ambassadors. This allows you to earn on the profits of the company worldwide.

Ambassador	1 Share
1 Star Ambassador	2 Shares
2 Star Ambassador	3 Shares
3 Star Ambassador	4 Shares
4 Star Ambassador	5 Shares
5 Star Ambassador	6 Shares
Presidential Ambassador	7 Shares

Ambassador Pool Requirements

- Ambassador rank must be held a minimum of 16 days of the month and the last day of the month to qualify per Ambassador rank.
- The Ambassador must sign the Ambassador Agreement.

Power Up

BONUS

At the level of Ambassador

Every month the company takes 3% of the new membership sales and places them in a Global Bonus Pool to be shared by the Ambassadors. All Ambassadors earn 1 share of the pool.

Ambassador Pool Requirements:

- Ambassador rank must be held a minimum of 16 days of the month and the last day of the month to qualify for the Ambassador power up bonus pool.
- Must qualify from Growth Bonus Pool



Ambassador Annual Vacation

All Ambassadors and their significant others are invited to participate in the Travorium Annual Ambassador vacation. Accommodations are paid for by the company as well as many other perks and activities.



Residence Bonus



- 2 Star Ambassador - \$1,000
- 3 Star Ambassador - \$2,000
- 4 Star Ambassador - \$4,000
- 5 Star Ambassador - \$5,000

Bonus pays on the 5th of the following month
Must hold the rank every day of the month, paid at lowest rank.

Qualifying for the Residence Bonus is extremely difficult and reached by very few partners.

Luxury BMW Car Bonus

\$100,000.00 bonus



Qualifications

5 Star Ambassador

450,000 BV in each leg

Presented at major conferences

Qualifying for the BMW Car Bonus is extremely difficult and reached by very few partners.



Ambassador

Additional Positions

As a recognition of your outstanding achievements, we are pleased to present the Ambassador (2) position. A brand new business center exclusively for Ambassadors at this elite level. This position is seamlessly attached to the top Ambassador-1 position in your 3rd leg.

Qualifications: 60 days after achieving the Ambassador level this position is awarded.

1. **Complimentary Position:** The new business center is entirely free. A business center is opened at the 3rd leg of your Ambassador-1 business center. It allows the Ambassador to earn income and rank advance in this position and earn additional compensation.
2. **CSV Requirements:** CSV requirements are fulfilled from the Ambassador-1 business center, streamlining your qualification process.
3. **Business Center Achievement:** Whenever you achieve a new Ambassador position you unlock a new business center in the 3rd leg of the Ambassador position.
4. Must have 80 CSV in each leg of new position from main business center to earn daily pay.

****LifeStyle Bonus is only achievable in Ambassador (1) position*****

Definitions

A photograph of a ski lift chair carrying four people up a snowy mountain. The sun is low on the horizon, creating a strong backlight and lens flare. The sky is filled with soft, white clouds. The word "Definitions" is overlaid in a large, white, sans-serif font in the center of the image.

Ranks & Qualifications



Silver Director	To become a Silver Director, you must have a minimum of 100 CSV. Must have a Silver membership. Must have 35 BV in each leg.
Titanium Director	To become a Titanium Director, you must have a minimum of 150 CSV. Must have a Titanium membership. Must have an active partner + membership with at least 50 BV in each leg.
Platinum Director	To become a Platinum Director, you must have a minimum of 240 CSV. Must have a Platinum Membership. Must have an active partner + membership with at least 80 BV in each leg.
1 Star Director	To become a 1 Star Director, you must have 250 CSV and have a minimum of 1,200BV with at least 600 BV in your weaker leg. Have a minimum of 4 customers. Must have an active partner + membership with at least 50 BV in each leg.
2 Star Director	To become a 2 Star Director, you must have 350 CSV and have a minimum of 4,000BV with at least 2,000BV in your weaker leg. Have a minimum of 5 customers. Must have an active partner + membership with at least 50 BV in each leg.
3 Star Director	To become a 3 Star Director, you must have 450 CSV and have a minimum of 10,000BV with at least 5,000BV in your weaker leg. Have a minimum of 7 customers. Must have an active partner + membership with at least 50 BV in each leg.
4 Star Director	To become a 4 Star Director, you must have 500 CSV and have a minimum of 20,000BV with at least 10,000BV in your weaker leg. Have a minimum of 9 customers. Must have an active partner + membership with at least 50 BV in each leg.

* At all ranks 50% of the overall volume must come from your personal en-roller tree.

Ranks & Qualifications



Ambassador	To become an Ambassador, you must have 500 CSV and have a minimum of 30,000BV with at least 15,000BV in your weaker leg. Must have an active partner + membership with at least 50 BV in each leg.
1 Star Ambassador	To become a 1 Star Ambassador, you must have 500 CSV and have a minimum of 60,000BV with at least 30,000BV in your weaker leg. In each leg, you must have 8 Directors or higher in the personal en-roller tree.
2 Star Ambassador	To become a 2 Star Ambassador, you must have 500 CSV and have a minimum of 120,000BV with at least 60,000BV in your weaker leg. In each leg, you must have one 2-Star Director or higher in the personal en-roller tree.
3 Star Ambassador	To become a 3 Star Ambassador, you must have 500 CSV and have a minimum of 200,000BV with at least 100,000BV in your weaker leg. In each leg, you must have one 3-Star Director or higher in the personal en-roller tree.
4 Star Ambassador	To become a 4 Star Ambassador, you must have 500 CSV and have a minimum of 400,000BV with at least 200,000BV in your weaker leg. In each leg, you must have one 4-Star Director or higher in the personal en-roller tree.
5 Star Ambassador	To become a 4 Star Ambassador, you must have 500 CSV and have a minimum of 600,000BV with at least 300,000BV in your weaker leg. In each leg, you must have one Ambassador or higher in the personal en-roller tree. Must have an active partner + membership with at least 50 BV in each leg.
Presidential Ambassador	To become a Presidential Ambassador, you must have 500 CSV and have a minimum of 1,200,000BV with at least 400,000BV in your weaker leg out of three legs. In each of your three legs, you must have one Ambassador or higher in the personal en-roller tree
Chairman	To become a Chairman, you must have 500 CSV and have a minimum of 2,400,000BV with at least 800,000BV in your weaker leg out of three legs. In each of your three legs, you must have one 1-Star Ambassador or higher in the personal en-roller tree.
Executive Chairman	To become a Executive Chairman, you must have 500 CSV and have a minimum of 3,600,000BV with at least 1,200,000BV in your weaker leg out of three legs. In each of your three legs, you must have one 2-Star Ambassador or higher in the personal en-roller tree.

* At all ranks 50% of the overall volume must come from your personal en-roller tree.

Glossary & Terms



Business Volume (BV)	Created from Platinum Membership (80 BV),Titanium Membership (50 BV), & Silver Membership (35 BV)
Commission Pay Schedule	Commission & Payout Schedule • Pay Periods: Monday 12:00 AM through Sunday 11:59 PM. • Direct Sales Bonuses, Coded Bonuses, and Daily Pay: Calculated daily and paid weekly. • 1 Star Director and 2 Star Director Bonuses: Paid on their 31st day of daily pay, provided the member is qualified as a 1 Star or 2 Star Director. * see page 7 for more details * • Direct Sales and Leadership Bonuses: Paid immediately but withheld for 14 days then commissions are released • Lifestyle Bonus: Paid the following month on the 15th. • Commissions are released to your e-wallet in the back office. We automatically hold back enough funds to cover your next month's membership fee. Partners with customer accounts must maintain their next membership payment amount in their e-wallet. • Withdrawal Requests: Requests submitted by Wednesday are processed on Friday of the same week.
Daily Pay with 2 Sales Teams	Daily payouts with two sales teams build up to the rank of 5 Star Ambassador. A 50% volume rule applies. Only 50% of each sales team's required business volume can be used to qualify for rank.
Inactive	After 90 days from last payment, your account will be terminated and all benefits from any sales team will be permanently forfeited.
Maximum Commissions Pay Out Rule is 62.5% of BV	If the max payout is reached, commissions will be curved to meet the 62.5% max pay-out rule
Ambassador Pool Bonus	Ambassador must sign the ambassador agreement and meet the qualifications to receive shares in the global pool. Ambassadors must hold the rank for at least 16 days of the month qualified and the last day of the month to qualify for shares in the pool.
Lifestyle and Growth Bonus Pool Eligibility	Can market Customer Memberships, and participate in the Travorium compensation plan.
Two Star Director Ring Information	Once you have received your first 2 Star Director Bonus, an email will be sent to you with information on receiving your Two Star Director Ring.

Glossary & Terms



Partner	Can market Customer Memberships, and participate in the Travorium compensation plan.
Customer Sales Volume (CSV)	Volume created from personal sales activity. Platinum Membership (80 CSV) and the Titanium Membership (50 CSV), Silver Membership (35 CSV)
Dreamcations	Titanium or Platinum Membership earn 2 points for every dollar spent on the monthly membership and 1 point for every dollar spent on the initial payment of your customer membership.
Loyalty Points	Any Loyalty points that are awarded expire after 12 months of the date they are issued.
Travel Points	Allows a Travel Member to buy down the World Tour & Getaways from the retail price stated to the Travorium discounted price. You will be credited 1 point for every dollar you spend on the initial customer membership and you will earn 2 points for every dollar spent on the ongoing monthly customer membership. All travel points are banked for up to two years.
Partnership Status and annual renewal fee	Partner Only Status A Partner Only account does not enter the binary. They remain permanently connected within their upline's structure but do not receive a position in the binary. Partners only earn direct sales bonuses. If a partner only sponsors a partner in the business that partner goes to the upline sponsor waiting room that is participating in the binary compensation. If a partner only account purchases a Partner Cancels Membership and Becomes Partner Only Status If a Partner cancels their Membership but keeps their Partner License active, they will remain in Partner Only status move out of binary and can only earn income from direct sales. Partners that cancel their membership and move out the binary must wait 6 months from the time there last membership payment was active in order to participate in binary compensation plan.
Personal En-roller Tree Volume	Business volume that comes from your personally sponsored partners and there customers downline.

Placement, Compression & Chargebacks



- Placement**
- Travorium is a 2 sales team structure. All Ranks require 2 sales teams for rank advancement.
 - The Waiting Room allows a personally sponsored person to be placed in our holding tank for up to 7 days (the day you sponsor them is day 1). Any partners who **are not** placed in that time frame will be auto-placed. All placements are FINAL!
 - A partner can only maintain 1 position in Travorium.
 - **Customer volume** does not reflect until after 14 days, and will reflect in weak leg of genealogy, or unless the customer decides to upgrade to a partner. Day 15 and beyond: \$99.95 partnership fee + \$99.95 placement fee, requiring an invoice to be issued and manual placement.

- Chargebacks**
- When a partner receives an advanced commission on any sale, they are subject to a charge back of any unearned commissions if the transaction is refunded or disputed. Charge backs will be deducted from any future commission checks until charge backs are relieved. Bonuses received by partners are subject to a 100% charge back due to fraudulent business or unethical activity.

- Disclaimer**
- Generating meaningful compensation as an Partner requires considerable time, effort, and commitment. This is not a rich quick program. There is no guarantee of financial success.

- Cancellation**
- Any partner or customer may cancel by email (support@travorium.com) within 14 days of the date of enrollment. Because of the nature of the digital product and commission structure this policy is strictly enforced. Once approved, it may take up to 10 days for the refund to process. Any partner or customer may cancel their ongoing subscription at anytime by email at support@travorium.com.

- Membership Cancellation Period**
- Cancellation Period Policy**
- **Reactivation Window (Days 1–59):** The day your first auto-ship payment declines and your account becomes inactive, you have **up to 59 days** to
 - reactivate your membership. You can reactivate your account directly in your **Back Office** by making a standard membership payment. During this period, your binary placement and travel points remain protected.
 - **Account Closure (Day 60):** If your account is not reactivated by the end of day 59, it will be closed on **day 60**. At that point, you will lose your current spot in the binary tree and any accumulated travel points.
 - **Restoration Window with Fee (Days 60–67):** Between **day 60 and day 67** (counted from the initial auto-ship decline), you may restore your account — including your original binary placement and travel points — directly in your **Back Office**. This requires a secured payment consisting of a one-time restoration fee plus the current monthly membership fee:
 - **Platinum:** \$260 + Monthly Membership Fee
 - **Titanium:** \$140 + Monthly Membership Fee
 - **Permanent Closure (After Day 67):** If your account is not restored by the end of **day 67**, it will be permanently closed. You must then wait a full **six (6) months** from the date of closure before you may re-enroll as a new member.
 - **One-Time Offer:** This reactivation and restoration policy is available **only once** during the lifetime of a member’s account.